



GOVERNMENT OF
KERALA



Higher Education (F)Department

NoHEDN-F1/75/2023

15-05-2023, Thiruvananthapuram

From

Principal Secretary to Government

To

Director of Collegiate Education

Sir,

Sub: Higher Education Department - Collegiate Education
- ~~Professor Placement~~ Considering prior service
journals -reg

Ref: Your office letter no UGC CELL2/22139/2021(1)
dated 30.03.2023.

I am to invite your attention to the reference cited and to inform you that as per the 2018 UGC Regulation 6.4(iv)3 it is crystal clear that a minimum of 10 research publications in peer reviewed or UGC listed journals out of which 3 research papers published during the assessment period is required for the CAP of Associate Professor as Professor. Further, in the 2018 Regulations 4.iii, it is stipulated that a minimum of 10 research publications in peer reviewed or UGC listed journals is required for the direct recruitment as professor. Regulation 4.iii.B says that even a professional having a Ph.D and ten years experience in industry also is eligible for direct recruitment as Professor. In the case of professionals the requirement of 10 Research publications is not mentioned anywhere.

Hence it is clarified that a minimum of 10 research publications in peer reviewed or UGC listed journals out of which 3 research papers published during the assessment period is required for the CAP of Associate Professor as Professor as per the 2018 UGC Regulation 6.4(iv)3 and all research publications by a teacher in his/her career should be counted at his credit irrespective of whether it was published before or after entering the service.

**Yours Faithfully,
HARI KUMAR G
ADDITIONAL SECRETARY**

For Principal Secretary to Government.

Approved for Issue,

Section Officer.