



GOVERNMENT OF KERALA

Abstract

Finance Department – Revision of pay and allowances of faculties of Universities and Affiliated Colleges, Teachers in Law Colleges and Engineering Colleges, Agricultural University, Veterinary & Animal Science University, Fisheries University, Technological University, Malayalam University, Faculties in Medical Education including Dental, Nursing and Pharmaceutical Sciences, Ayurveda Medical Education, Homoeopathic Medical Education, Faculties in Government and Aided Polytechnic Colleges, Teachers in Physical Education and Qualified Librarians as per 7th UGC/AICTE Regulations - Common issues - Clarifications - Orders issued

FINANCE (PAY REVISION CELL - C) DEPARTMENT

G.O.(P)No.10/2023/Fin

Dated, Thiruvananthapuram, 31-01-2023

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- Read 1. GO(Ms)No.120/2021/Fin dated 13/10/2021.
2. GO(Ms)No.183/2022/Fin dated 19/10/2022.
3. Letter No.GE10/A/GI./618 dated 26/10/2022 from the Accountant General (A&E) Branch Office, Kottayam

ORDER

As per Government Orders read 1st and 2nd above Government had clarified / regulated certain common issues connected with the implementation of 7th UGC / AICTE pay revisions in various Universities / Colleges / Other institutions coming under the Departments of Higher Education, Technical Education, Medical Education, Ayurveda Medical Education, Homoeopathic Medical Education etc.

2. The Accountant General, vide the letter read 3rd above, has sought some clarifications in connection with the provisions in para 2 of the Government Order read 2nd above.

3. After having examined the matter in detail, Government are pleased to issue the following modifications / clarifications to the Government Orders read 1st and 2nd above.

(I) In the Government Order read 1st above-

(i) The following is inserted under Para 3(II)(ii) before provisos (i) to (v)-

“ or

(iii) Continue to draw pay in the existing pay structure until the date of granting of advance increments for M.Phil or Ph.D acquired before 02/11/2017 subject to the limitation provided in the note below.

Note

The benefit of this option is limited to the employees who are beneficiaries of advance increments for M.Phil or Ph.D during the period from 01/01/2016 to 01/11/2017, irrespective of whether the date of first promotion comes prior to the above date.”

(II) In the Government Order read 2nd above-

(i) The 3rd sentence in para-2 (2) is replaced with the following-

“The advance increment may be allowed at the pre-revised rate and the fixation shall be done after merging the amount with the amount arrived at after multiplying the pre-revised pay with the factor 2.57. The figure so arrived at will be located in the applicable level in the 7th Pay Matrix and if such an identical figure corresponds to any cell in the level of the pay matrix, the same shall be the pay, and if no such cell is available in the applicable level, the pay shall be fixed at the immediate next higher cell in that level of the pay matrix.”

(ii) The following is inserted under para 2 (2)

Illustration

Mr.X was drawing a pay of Rs.22,280 + 7,000 AGP as pre-revised pay as on 01/01/2016. He was granted 3 advance increments for Ph.D with effect from 17/08/2016. His pay fixation in the 7th UGC/AICTE Scale / Level is to be done as follows:

Pay as on 01/01/2016 : 22280 + 7000 AGP

Pay as on 01/07/2016 : 23160 + 7000 AGP

(Next normal increment subject to the eligibility)

Advance Increment on 17/8/2016 : 2730 (3*910)

Revised pay on 17/8/2016 : [(23160+7000)*2.57]+2730

: 77511+ 2730

Revised pay on 17/8/2016 : 80241
Next increment on 01-07-2017 : 82300 in Academic Level 11
: 84800/-

4. The modifications under para 3(I) and 3 (II) above will take effect from the date of effect of the benefits in the original orders.
5. It is also ordered that a period of 3(three) months from the date of this order will be allowed to the beneficiaries of Para 2 (I) above for exercising the revised option.
6. It is also clarified that option facility on placement as provided in para 2(3) of the Government Order read 2nd above is admissible for those who have been placed in the higher academic levels after 01.01.2016 in the revised pay structure.
7. Government Orders read 1st and 2nd above will remain in force, subject to the modifications specified above.

(By order of the Governor)
BISHWANATH SINHA
ADDITIONAL CHIEF SECRETARY

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram.
The Registrar, University of Kerala.
The Registrar, Mahatma Gandhi University.
The Registrar, University of Calicut.
The Registrar, University of Kannur.
The Registrar, Cochin University of Science & Technology.
The Registrar, Sree Sankaracharya University of Sanskrit.
The Registrar, Kerala Agricultural University.
The Registrar, APJ Abdul Kalam Technological University.
The Registrar, Thunchath Ezhuthachan Malayalam University.
The Registrar, Kerala Veterinary & Animal Science University.
The Registrar, Kerala University of Fisheries and Ocean Studies.
The Director, Collegiate Education.
The Director, Technical Education.
The Director, Medical Education.
The Director, Ayurveda Medical Education.
The Principal and Controlling Officer, Government Homoeopathic Medical

College, Thiruvananthapuram.
The Principal, Government Homoeopathic Medical College, Kozhikode.
The Joint Director, SITTTTR, Kalamassery.
Principals of all Government & Aided Ayurveda Medical Education Colleges
(Through Director, Ayurveda Medical Education).
Principals of all Engineering Colleges (Through Director, Technical Education).
Principals of all Government & Aided Polytechnic Colleges
(Through Director, Technical Education).
The Director of Treasuries, Thiruvananthapuram.
The District Treasuries/Sub Treasuries.
The Director, Information and Public Relations Department.
Higher Education (C),(G) and (L) Departments.
Health & Family Welfare (S) Department.
Ayush (A) Department.
Agricultural Department.
General Education Department.
Animal Husbandry Department.
Fisheries and Ports Department.
The Nodal Officer, www.finance.kerala.gov.in
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Forwarded /By order


Section Officer