



# KERALA PRIVATE COLLEGE TEACHERS' ASSOCIATION

KPCTA MANDIRAM, TC-25/2814, MBRRRA 36, MATHRUBHUMI ROAD, VANCHIYOOR  
THIRUVANANTHAPURAM - 695 035

Website: [www.kpcta.org](http://www.kpcta.org)

Govt. Regn. No. G.O.(MS) No. 2/06 H.Edn. Dt. 04/04/06

## STATE COMMITTEE 2022-23

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19 April 2022  
Thiruvananthapuram

To

The Hon. Minister for Higher Education  
Government of Kerala

Sir

Sub: - Reinstatement of frozen DA of College teachers in Kerala and realisation of DA at allowed rates (Category: UGC/AICTE/Medical Education)

Ref: i) GO (P) No. 25/2021/Fin dated 08/02/2021, Government of Kerala, Department of Finance

ii) C No. 35/2021/Fin dated 15/04/2021, Government of Kerala, Department of Finance

iii) OM-DA No.1/1/2019-E-II (B) dated 27/02/2019, Government of India, Ministry of Finance, Department of Expenditure

iv) OM-DA No.1/2/2021-E-II (B) dated 20/07/2021, Government of India, Ministry of Finance, Department of Expenditure

v) OM-DA No.1/4/2021-E-II (B) dated 25/10/2021, Government of India, Ministry of Finance, Department of Expenditure

vi) OM-DA No.1/2/2022-E-II (B) dated 31/03/2022, Government of India, Ministry of Finance, Department of Expenditure

Dearness Allowance (DA) determined on the basis of consumer price index is critical for employees to cope with the increasing living expenses. College teachers in Kerala have been drawing DA at central rates as made explicit in Ref (i). The actual receipts of DA are still stagnant at 17%, the last installment being received on 01/07/2019. Even as the said reference allowed a hike in DA from 17% to 21% and also from 21% to 25% on 01/01/2020 and 01/07/2020, the college teachers in the state have been denied these installments vide Ref (ii), stating the reason that central rates are applicable to them.

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In contrast to this all installments of DA and corresponding arrears of the state government employees due up to 01/07/2020 were released as early as February 2021. Note that the pay structure of the category of employees was revised with effect from 01/07/2019 after merging the DA of 28% (applicable to state employees) as on the said date, with their basic pay.

Besides, citing the fact that the pay structure of college teachers follows the central rates, their DA has been frozen at 25% (the effective rate is still only 17%) vide Ref (i). The central DA rates at the point of issuance of the said order were in accordance with Ref (iii). Subsequently, the central DA rate has been hiked to 28% with effect from 01/07/2021 subsuming installments arising on 01/01/2020, 01/07/2020 and 01/01/2021 vide Ref (iv). Yet another installment was allowed vide Ref (v) altering the DA effective from 01/07/2021 to 31%. Further, central DA rates have been hiked to 34% with effect from 01/01/2022 vide Ref (vi). Orders have not been issued to grant DA at these rates to college teachers in the state. This is a further violation of Ref (i) and Ref (ii), as these papers issued by the Department of Finance, Government of Kerala have clearly stated that the DA of college teachers must follow central rates.

Thus, the treatment meted out to college teachers is doubly unjust. First, DA in accordance with already issued orders, has not been realised. Secondly, the grant of DA at central rates has been frozen since 2019.

The rates of allowed DA need to be updated and DA in accordance with issued orders must be effected. Since a section of college teachers are still drawing salaries at 6th UGC pay commission scales, the DA rates in such scale must also be correspondingly revised. Rates of Dearness Relief (DR) for pensioners from the same category must follow suit.

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### Secretary

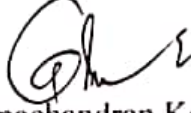
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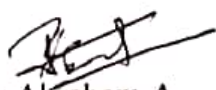
The Kerala Private College Teachers' Association (KPCTA) hereby demands that immediate steps be taken to correct the grave breach of equity pointed out above and release the DA due to college teachers so that the discrimination meted out to them shall be contained.

Thanking you

Yours sincerely

  
Dr. T. Muhammedali  
President

  
Dr. Premachandran Keezhoth  
General Secretary

  
Dr. Abraham A.  
Treasurer