



KERALA PRIVATE COLLEGE TEACHERS' ASSOCIATION

KPCTA MANDIRAM, TC-25/2814, MBRR 36, MATHRUBHUMI ROAD, VANCHIYOOR
THIRUVANANTHAPURAM - 695 035

Website: www.kpcta.org

Govt. Regn. No. G.O.(MS) No. 2/06 H.Edn. Dt. 04/04/06

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17May 2022

Thiruvananthapuram

To

The Hon. Minister for Higher Education
Government of Kerala

Sir

Sub: - Protest demonstration of the Kerala Private College Teachers' Association before secretariat on 17 May 2022 demanding release of DA of College teachers in Kerala, reinstatement of PG weightage to reverse the loss of teaching posts, MPhil/PhD Advance increment and other matters—reg.

Ref: (i) Various representations made by Kerala Private College Teachers' Association to the Hon. Minister for Higher Education, Government of Kerala in April 2022.
(ii) GO (P) No. 47/2022/Fin dated 26/04/2022, Government of Kerala, Department of Finance
(iii) GO (Ms) No. 155/2020/H.Edn dated 01/04/2020, Government of Kerala, Department of Higher Education
(iv) GO (Rt) No.629/2022/ H.Edn dated 04/05/2022 Government of Kerala, Department of Higher Education

Dearness Allowance of College teachers in Kerala has been frozen at 17% of the basic pay since 01/07/2019 while state government employees have been granted DA for subsequent periods. Besides, the officers of IAS, IFS and IPS have been granted DA even up to 01/01/2022 vide Ref (ii). This is an extreme instance of discrimination against the teaching community of the higher education sector of the state. The withheld DA of teachers must be immediately granted.

The removal of additional weightage for PG teaching was withdrawn vide Ref (iii). The move has done irreparable damage to higher education sector of the state. Besides, the insistence of 16 hours of workload for each teaching post individually in clause 3.i of Ref (iii) has cancelled or rendered supernumerary hundreds of teaching posts in the colleges in Kerala. This indiscreet decision must be revoked.

Even as the Government has constituted a committee to assess the effects of the above action vide Ref (iv), it has to be ensured that the



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committee goes about its business in a time bound manner. The committee must also hear all genuine stake holders of the higher education sector of the state.

Currently, there is no provision is SPARK for college teachers to generate arrear bills belonging to the 6th pay period for the dates between from 01/01/2016 and 31/03/2019. Such a facility, which is already available for employees of the state government, must be incorporated in SPARK for college teachers also.

Advance increments for teachers with additional qualifications like MPhil & PhD are an integral part of the UGC scheme. This has been unilaterally denied to the college teachers in Kerala. This misconceived attempt must be rectified.

These issues have been represented to you by Kerala Private College Teachers' Association in April 2022. The association is on protest demonstration before the Kerala State Government secretariat today in demand of affirmative action from the side of the government on these most relevant and sensitive issues.

Thanking you
Yours sincerely

Dr T Muhammedali
President

Dr Premachandran Keezhoth
General Secretary

Dr Abraham A
Treasurer