



KERALA PRIVATE COLLEGE TEACHERS' ASSOCIATION

KPCTA MANDIRAM, TC-25/2814, MBRRRA 36, MATHRUBHUMI ROAD, VANCHIYOOR
THIRUVANANTHAPURAM - 695 035

Website: www.kpcta.org

Govt. Regn. No. G.O.(MS) No. 2/06 H.Edn. Dt. 04/04/06

STATE COMMITTEE 2022-23

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19.04.2022

To

Hon'ble Minister for Higher Education
Government of Kerala

Sir

Sub: - Reinstatement of additional weightage for post-graduate
teaching
hours in colleges of Kerala

Ref: i) GO (Ms) No. 155/2020/H.Edn dated 01/04/2020,
Government of Kerala, Department of Higher
Education

This is to bring to your kind notice the harmful effects that have
crept in to the postgraduate and graduate education in our state
recently.

It is to be kept in mind that the workload of teachers was fixed as 40
hours with post graduate teachers having 10 hour class work instead
of 15 hours at undergraduate level in 1990 while the year system was
followed.

The introduction of the Credit Semester System in 2006 has brought
in a marked increase in the real workload of teachers. Though there
was a declaration regarding the increased teacher student ratio in
connection with the new reform, government didn't do the same.

While an increase in teacher student ratio was thus pending, the
government issued the GO referred to with a paradoxical 40%
reduction in th he ratio at PG level. Now the staff strength at PG
Departments have come down from 5 to 3.

This has considerably reduced the the students' contact hours with
teachers on one hand and the overburdening workload of teachers
on the other which produced deteriorating effects in the teaching -
learning process.



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It practically affected the research activities also in the departments as many of the PG Departments in the colleges in the state are recognised research departments. The teachers who are supervising reserch fail to eke out time to listen to their research students.

The GO referred to above having reduced 30% total teaching posts in the colleges across the state that amounts to more than 3000 posts in the government /aided sector and therefore has capped the appointments for the next 10 years.

The impact of the said order is not confined to the government/aided colleges only. The post creation in the unaided colleges normally follow the government/aided college system so that the number of faculty in unaided institutions are also affected badly. Another 3000 posts are vanished from the unaided sector also.

In these conditions, post graduate students have been demotivated so that many students in these years are shying away from research and prefer to go to school level teacher trainings after their post-graduation.

Thus the policy of reducing the teacher- student ratio has negated quality education to students, stressed the functioning of colleges,overburdened its teachers, demotivated the research scholars and reduced the volume of student -teacher interaction.

More over, we are moving to the outcome based system of teaching learning which require additional care for students by teachers at the level of teaching learning, mentoring and assessment.

Considering these factors and emerging situations, Kerala Private college Teachers' Association (KPCTA) demand that the decision to increase the workload of teachers by way of withdrawing the so called PG weightage and the demolition of single faculty posts shall be reconsidered and repealed.

We further propose to increase the post of teachers of the colleges to reach an optimum teacher student ratio so that a meaningful delivery

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of curriculum is offered in accordance with the targets and expectations of the outcome - based Credit and Semester System which is being introduced in our universities and colleges.


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